E-1 (3/2007)

PUBLIC EMPLOYMENT RELATIONS COMMISSION

Street: 112 Henry Street NE, Suite 300, Olympia, WA 98506
Mail: PO Box 40919, Olympia, WA 98504-0919
Phone: (360) 570-7300 Fax: (360) 570-7334 E-mail: filing@perc.wa.gov

PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION

☐ Amended Petition in Case _____

Instructions: www.perc.wa.gov/Forms/E-1-inst.pdf Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

DO NOT WRITE IN THIS SPACE

RECEIVED
OLYMPIA, WA
2009 DEC -9 AM 11:05
PUBLIC EMPLOYMENT
RELATIONS COMMISSION

1. PARTIES

The petitioner claims that a quesstion concerning representation exists involving certain employees of the employer named below.

EMPLOYER	City of Tacoma	ATTORNEY OR REPRESENTATIVE	Joy St. Germain, HR Dir.
CONTACT PERSON	Eric Anderson, City Mgr.	ADDRESS	City of Tacoma
ADDRESS	747 Market St.		747 Market St. Rm. 1336
CITY, STATE, ZIP	Tacoma WA 98402-3764	CITY, STATE, ZIP	Tacoma WA 98402-3764
TELEPHONE	(253) 591-5130 ext.	TELEPHONE	(253) 591-2060 ext.
FAX		FAX	(253) 591-5793
E-MAIL		E-MAIL	jstgermain@ci.tacoma.wa.us

PETITIONER	WSCCCE	ATTORNEY OR REPRESENTATIVE	Audrey Eide, General Counsel
CONTACT PERSON	Brock A. Logan, Staff Rep.	ADDRESS	WSCCCE
ADDRESS	2102 Carriage Dr SW Bldg G		P.O. Box 750
CITY, STATE, ZIP	Olympia WA 98512	CITY, STATE, ZIP	Everett WA 98206-0750
TELEPHONE	(360) 438-7449 ext. 23	TELEPHONE	(425) 303-8818 ext.
FAX	(360) 438-7453	FAX	(425) 303-8906
E-MAIL	brock@council2.com	E-MAIL	

INCUMBENT BARGAINING REPRESENTATIVE *Indicate one.*

○ The parties are not currently represented for bargaining; OR
☒ The employees involved are currently represented by the organization below:

ORGANIZATION	Same as Petitioner	ATTORNEY OR REPRESENTATIVE	Same as Petitioner
CONTACT PERSON		ADDRESS	
ADDRESS			
CITY, STATE, ZIP		CITY, STATE, ZIP	
TELEPHONE	ext.	TELEPHONE	ext.
FAX		FAX	
E-MAIL		E-MAIL	

2. DESIGNATION OF REQUEST *Indicate one.*

☒ **RECOGNITION REQUEST** The petitioner requests certification as exclusive representative of the barganing unit.

○ **CHANGE OF REPRESENTATIVE** The employees in the bargaining unit desire to designate the petitioner as their exclusive bargaining representative.

○ **DECERTIFICATION** The employees in the bargaining unit no longer wish to be represented by any employee organization.

○ **EMPLOYER PETITION - DEMAND FOR RECOGNITION** The employer has been presented with one or more demands for recognition (per attached documentation) and requests a determination by the Commission.

○ **EMPLOYER PETITION - INCUMBENCY QUESTIONED** The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire to representation by the incumbent bargaining representative.

3. BARGAINING UNIT

EMPLOYER'S PRINCIPAL BUSINESS Municipal Government

DEPARTMENT OR DIVISION INVOLVED multiple departments

COLLECTIVE BARGAINING AGREEMENT *Indicate one.*

○ The parties have never had a contract; OR
☒ A copy of the parties' current (or most recent) collective bargaining agreement is attached.

NUMBER OF EMPLOYEES IN UNIT ± 145

DESCRIPTION *Indicate inclusions, exclusions, contract page or case/decision number.*

Those employees identified in Art. 3 on page 3 of the attached Agreement, and All full-time and regular part-time Broadband Service Technicians of the City of Tacoma (Please see attached).

4. OTHER RELEVANT FACTS *Indicate one.*

☒ Additional information is set forth on separate sheets of paper attached to this petition.

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest indicating that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. AUTHORIZED SIGNATURE FOR PETITIONER

PRINT NAME Brock A. Logan TITLE Staff Rep.

SIGNATURE _____ DATE 12/8/2009

4. OTHER RELEVANT FACTS

The Petitioner (WSCCCE) is seeking a merger of two existing bargaining units, both currently represented by the Petitioner and both consisting entirely of employees of the City of Tacoma.

The first and larger of the two units is that unit recognized in Article 3 Section 3 and the attached Appendices to the Collective Bargaining Agreement between the City of Tacoma and the Washington State Council of County and City Employees, Local 120 (AFSCME, AFL-CIO).

The second is the unit consisting of "All full-time and regular part-time Broadband Service Technicians of the City of Tacoma in the Tacoma Public Utilities Click! Network, excluding supervisors, confidential employees and all other employees." (PERC case 22513-E-09-3478.) The parties have never had a Collective Bargaining Agreement covering this unit.

DECLARATION OF MAILING

I, Brock A Logan, Staff Representative, do hereby declare and certify under penalty of perjury under the laws of the State of Washington that I mailed postage prepaid regular U.S. mail the original PETITION FOR INVESTIGATION OF QUESTION CONCERNING REPRESENTATION (together with the required showing of interest) attached hereto to the Public Employment Relations Commission at P.O. Box 40919 Olympia, WA 98504-0919 on DECEMBER 8, 2009 and mailed postage prepaid a copy to the following on DECEMBER 8, 2009.

Names of persons copied:

Eric Anderson, City Manager
City of Tacoma
747 Market St
Tacoma, WA 98402-3764

Joy St. Germain, HR Director
City of Tacoma
747 Market St Room 1336
Tacoma, WA 98402-3764

Audrey Eide, General Counsel
WSCCCE, Council 2
P.O. Box 750
Everett, WA 98206-075

Dated this 8th day of December, 2009, at Olympia, Thurston, Washington.

Signed: _____
Brock A. Logan, Staff Representative